



Commission for Gender Equality
A society free from gender oppression and inequality

Media Advisory

30 October 2023

COMMISSION FOR GENDER EQUALITY (CGE) CONDUCTS GENDER TRANSFORMATION HEARINGS IN THE MINING SECTOR

The Commission for Gender Equality (CGE) will be conducting gender equality transformation hearings on 31 October – 01 November 2023. The focus of these hearings will be on the mining sector. This is a follow-up to the research study the Commission undertook in 2017, entitled ***Bold Claims and Small Gains: Reluctance to promote gender equality in the mining sector in South Africa.***

Despite a plethora of legislative frameworks and the amended Mining Charter, compliance with gender transformation remains a concern for the Commission. The study, amongst other things, found that there is a disproportionate representation of gender on corporate boards of Directors, Executive Management and general workforce at most mining companies. Through the transformation hearings, the Commission seeks to:

- Assess compliance with employment equity legislation and related policies;
- Address institutional and systematic barriers to economic and gender diversity in the workplace on the progress of women and persons with disabilities;
- Raise awareness on relevant international commitments to gender transformation and the importance of compliance;
- To probe safety mechanism for women in the mines.

The Mining Companies will appear as follows:

Date	Mining Sector Entity
31 October 2023	Samancir Chrome Limited
01 November 2023	Wesizwe Platinum
01 November 2023	AngloGold Ashanti



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Time: 09H00-16h30

Venue: CGE Boardroom, 2 Kotze Street, Women's Jail, East Wing, Constitution Hill, Braamfontein, Johannesburg

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