



Commission for Gender Equality
A society free from gender oppression and inequality

Media Advisory

12 September 2023

INVITATION TO FOLLOW-UP PUBLIC HEARINGS ON GENDER TRANSFORMATION IN THE PUBLIC AND PRIVATE SECTOR.

The Commission for Gender Equality (CGE) will conduct Employment Equity Hearings on the review of transformation in the public and private sector. **Clover SA, Department of Small Business Development, and Department of Water and Sanitation** will appear before the Commission on **14 September 2023**. In accordance with the powers outlined in the CGE Act 39 of 1996 as amended, the CGE will continuously draw a sample of Directors General from the public sector, and Chief Executive Officers from the private sector, for them to account for the slow pace of gender transformation in their workplaces. They will also account for the inadequate promotion of gender equality and women's empowerment, particularly for women with disabilities.

The follow-up hearings will assist the Commission in determining progress made, other transformation legislation and policies. Depending on the outcomes of these hearings, the CGE will make further findings and recommendations to ensure that gender equality in the workplace is achieved.

Objectives of the Hearings

Objectives of these transformation hearings include:

- Assess compliance with employment equity and other transformation legislation and its policies;
- Assess the impact of transformation legislation and policies on persons with disabilities;
- Address institutional and systematic barriers to gender diversity in the workplace on the progress of women and persons with disabilities;



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- Monitoring the implementation of the Commission's recommendations by each public or private entity.

Time: 09H00-16h30

Venue: Southern Sun Hotel, Rosebank, Corner of Tyrwhitt Avenue & Sturdee Avenue, 2132 Johannesburg

RSVP: Javu Baloyi.

Javu@cge.org.za or 083 579 3306

END,

Issued by Commission for Gender Equality

Contact Person: Javu Baloyi (Spokesperson)

Cell: 083 579 3306



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The Commission for Gender Equality is established in terms of Section 181 of the Constitution of the Republic of South Africa to promote respect for gender equality and the protection, development, and attainment of gender equality.

Toll Free Number: 0800 007 709. GBV Toll Free Number: 0800 428 428, Stop Gender Violence: 0800 150 150 Witness, Survivors, and victims of GBV can send Please Call Me at *120*7867#