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# NEWSFLASH

A Commission for Gender Equality Newsletter

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## CGE Monitors Gender- Based Violence Cases In The Northern Cape



The Commission for Gender Equality (CGE) in the Northern Cape gave support and monitored a case on Gender- based Violence in Kimberley Magistrate Court. The CGE launched an independent investigation to track the development of the case in which a businessman from Kimberley is accused of pressuring his wife to lose 20kg weight and making death threats against her. Additionally, the businessman is also accused of abusing and harassing his child due to poor academics' performance. The province continues to see an increase in GBV cases, necessitating CGE surveillance.

## Engaging Stakeholders In Northern Cape



The Commission for Gender Equality (CGE) in the Northern Cape Province hosted a stakeholder engagement in Kimberley. The engagement was aimed for the Commission to share its Annual Performance Plan (APP) with stakeholders and enable stakeholders to share theirs. CGE Education Officer, Keneilwe Mokalané who is part of the VET Forum developed a provincial integrated plan for the 2023/24 financial year, the Education Officer also shared the APP focusing on output 2. Among

the attendees was the Acting Head of Department of Social Development, S. Wookey who requested that stakeholders incorporate the N12 project that emanates from the Office of the Premier in their plans (Exco resolution), where CGE will be monitoring. Furthermore, stakeholders reported their previous year's accomplishment and challenges.

**ABOVE PICTURE: CGE Members and stakeholders**

## Gender Mainstreaming Sessions Critical Part of CGE Stakeholder Engagement in Limpopo

On Monday at Makhado Local Municipality, gender mainstreaming sessions and interventions were held by the Commission for Gender Equality in Limpopo. The CGE and stakeholders agreed during the session that the Municipality would take part in gender mainstreaming with a particular focus on three Sustainable Development Goals (SDGs), such as the accessibility of sanitary napkins and economic empowerment. Nkhensani, a CGE

Education Officer in Limpopo suggested that the municipality concentrate on evaluating and creating regulations like the Sexual Harassment Policy and the Employment Equity Plan. It was decided at the end of the meeting that the team of council members, made up of various MMCs, would keep track of the development and inform the Municipality and CGE of it.



## The appointment of compliance officers in the workplace: A necessary measure in order to achieve gender transformation

Opinion Piece by Tsietsi Shuping

Compliance means adherence to legislation, regulations, industry codes, standards, company internal policies and procedures. Companies should ensure compliance with these prescripts because non-compliance may attract sanctions and consequence of penalties, fines, imprisonment, and reputational risk. Generally, it is the responsibility of the Compliance Officers/Managers to provide internal compliance that supports the company in its duty to comply with relevant prescripts and laws. Compliance is an independent function and should be exercised impartially and effectively. It is concerning when companies become selective to comply

with operational and regulatory requirements as opposed to employment equity and transformation legislation such as the Employment Equity Act. Non-compliance with transformation legislation impacts negatively on employees and the creation of a conducive working environment. The effects of non-compliance with transformation legislation should not be undermined despite not carrying the same monetary and restrictive penalties that affect the company's operations and profitability. Visit [www.cge.org.za](http://www.cge.org.za) to read more on the article.



Child Protection Week 28 May – 04 June 2023

As we observe Child Protection Week, the Commission for Gender Equality (CGE) is concerned about increasing cases of violence and abuse against children, and calls upon the nation to prioritise the safety of children.

