



NEWSFLASH



Commission for Gender Equality

A Commission for Gender Equality Newsletter

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'More women needed in leadership'



WOMEN IN ACADEMIA

SUCCESSES & CHALLENGES – THE ROAD TO EQUALITY

Prof Mamokgethi Phakeng



VICE-CHANCELLOR OF THE UNIVERSITY OF CAPE TOWN

Prof Ameenah Gurib-Fakim



FORMER PRESIDENT OF MAURITIUS AND INTERNATIONALLY ACCLAIMED BIODIVERSITY SCIENTIST

Brightness Mangolothi



DIRECTOR AT HIGHER EDUCATION RESOURCES SERVICES – SOUTH AFRICA (HERS-SA)

Nomasonto Mazibuko



ACTING CHAIRPERSON OF THE COMMISSION FOR GENDER EQUALITY (CGE)

The Commission for Equality's (CGE) Acting Chairperson, Nomasonto Mazibuko participated in the Women in Academia, Success and Challenges, The Road to Equality webinar on Wednesday 23 November hosted by Higher Education Resources – South Africa (HERS-SA) and media partner Higher Education Media Services.

The webinar sought to unpack and discuss the current gender strategies in higher education and the way forward to ensure parity for women in the sector; its objects outlined as to raise awareness of the gender challenge in the tertiary landscape in South Africa and the African continent, the relevance and implications of the article in Mail & Guardian on 30/9, to stimulate

debate on opportunities, challenges, and successes of women in academia on the continent, thought leader articles in media on the gender outlook – what is holding women back from taking their place at the top levels at institutions of higher learning and provoke debate and awareness.

The CGE through the legal department has conducted investigative reports into transformation in Technical and Vocational Education and Training (TVET) colleges. "Our report findings reflected some of the broad challenges related to gender equality in academia in South Africa including the vulnerabilities and risks experienced by women in TVET Colleges both as employees and students." Mazibuko said.

She added that transformation ought to also be inclusive of people with disabilities.

There was great emphasis on the need to involve Basic Education in such discussions. "We need to see more women in leadership roles and we look forward to the report from this webinar to assess the impact in changing and progression made from such forums," she concluded.

The webinar boasted leading experts in the higher education sector, including the University of Cape Town's vice-chancellor, Professor Mamokgethi Phakeng and the former President of Mauritius and renowned scientist, Professor Ameenah Gurib-Fakim.

16 DAYS

of Activism for No Violence against Women and Children 2022

#StopGBV #16Days



Message from CGE on the start of 16 Days of No Violence Against Women and Children.

"As we launch the 16 Days of No Violence Against Women and Children, we want to encourage all South Africans to come together in fighting the scourge of gender-based violence. Not only during these sixteen days, but our message throughout the 365 days is that we do not want anyone to continue perpetuating and committing gender-based violence. Let us encourage families to work together and protect women and children" – Acting Chairperson, Ms Nomasonto Mazibuko.

Achieving Gender Equality Through Sustainable Development Goals



CGE Acting Chairperson, Ms Nomasonto Mazibuko.

South Africa has a role to play in the global realisation of the Sustainable Development Goals (SDG), and implementation of its National Development Plan (NDP).

Commission for Gender Equality's (CGE) Acting Chairperson Ms Nomasonto Mazibuko, and Western Cape Provincial Manager Ms Sixolile Ngcobo participated in a round table discussion on how South Africa can strengthen domestic resources and promote multi stakeholder partnership and collaboration to accelerate the delivery of SDGs.

Hosted by African Monitor and Tax Justice Africa, the session was attended by members of Parliament, academics, representatives from various political parties, student bodies and civil society organisations. Mazibuko addressed participants on the state of SDG 5:

Gender Equality in South Africa. Her address was themed under the status on implementation of 2030 Agenda for sustainable development. "Sustainable Development Goals are a blueprint for development across the world as they provide a framework to guide countries on development that is anchored in a human rights principle and further strengthened on the philosophy of "leave no one behind," she said.

Participants discussed the nine indicators of the Gender Equality SDG, and how its goals can be achieved. "Amongst 246 indicators listed in the UN Global Indicator Framework, 104 are identified as gender related. Most of these indicators pertain to the people goals, including health, education, and gender equality," she says. The implementation of Agenda 2030 is grounded on the principle of inclusion, participation, equality and "leaving no one behind"

said a representative from African Monitor. Participants said while South Africans can rightly derive inspiration from the progress that has been made under the democratic dispensation, government still needs to address the challenges that persist, and new ones that emerge.

