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Looking Back to 25 Years of CGE's Work



There's a significant increase in women representation in government, and this is thanks to the strong advocacy and commitment by South Africa to ensuring gender equality. This was a perspective of Minister of Women, Youth and Persons with Disabilities (DWYPD), Maite Nkoana-Mashabane during her keynote address to guests at the Commission for Gender Equality's (CGE) 25th anniversary commemoration.

Commission for Gender Equality, as she paid tribute to the level of women representation in the South African parliament.

"South Africa is leading and showing a good example when it comes to gender equality and the empowerment of women, and this is partly due to the work of organisations like the Commission for Gender Equality" she said during her message of support. The commemoration was held at the Constitution Hill in Johannesburg.

The event, which took place on 26 August, was a milestone that the CGE used to reflect on the state of gender equality and women empowerment in the country. However, the Minister decried the slow pace of gender transformation in the corporate sector, "As women we continue to emerge and lead, we have witnessed women take up space in boards and committees, however, the transformation is slow," she said. Chairperson of the Zimbabwean Gender Commission, Margaret Mukahanana-Sangarwe, said the ZGC was established with support from the

CGE Takes South Sudan Delegation on Shelter Visit



TOP: DWYPD Minister Maite Nkoana-Mashabane speaks during the CGE's 25th anniversary commemoration at the Constitution Hill. BELOW: CGE Chairperson Tamara Mathebula, staff members and ZGC Chairperson, Margaret Mukahanana-Sangarwe.

CGE Launches isiXhosa Gender Terminology Booklet in Eastern Cape



into indigenous languages. "The gender terminology project aims to mainstream gender equality through incorporation of gender sensitive terminologies in all South African official languages," said Mr. Rabuh Raletsemo, CGE's Acting Head of Public Education and Information.

"We need to have definitions of sexuality and gender terminologies in indigenous languages so that people can be able to align their interactions with latest and correct terminologies that relate to all sexuality groups" said Nceba Mrwebo, CGE's Eastern Cape Provincial Manager. The Commission has already launched Sesotho and Afrikaans gender terminology booklets and is preparing to launch booklets in other languages.

The CGE launched the isiXhosa Gender Terminology booklet that contains newest gender and sexuality terminologies in the Xhosa language, at the Eastern Cape provincial legislature in Bisho. The booklet was launched in conjunction with the Pan South African Language Board (PANSALB).

A South Sudan government delegation that was recently hosted by the SA government was taken on a visit to a shelter site in Bronkhorstpruit by the Commission for Gender Equality. As the Technical Advisor to CGE's shelter investigation which was conducted in 2018/19,



Western Cape Provincial Manager Sixolile Ngcobo presented to the delegation lessons learnt from the investigation's findings, public hearings and subsequent follow ups with relevant parties on the status of shelters. Ms Ngcobo shared the key findings that included lack of adequate funding; late payments and/or lack of co-operation; Buildings, Facilities and Security; Inadequate Transitional Housing/Second Stage Housing; Lack of Standardised Salaries Amongst the Same Occupation Categories; and Inclusive accommodation for children and LGBTI persons.

The third day of the delegation's trip included a visit to the Gender Based Violence Command Centre at Salvokop in Pretoria and ended with a tour visit to the Unions Buildings. The CGE representation comprised of the CGE Chairperson Ms Tamara Mathebula, Western Cape Provincial Manager Ms Sixolile Ngcobo and Thembi Madalane, Legal Officer for the Gauteng province. The Sudan delegation included Hon. Adam Yiel Elebeed, who is the country's State Minister of Gender, Child and Social Welfare.