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NEWSFLASH

A Commission for Gender Equality Newsletter

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Legal Hearings to Assess Gender Transformation in the Workplace



The fleetness of gender transformation in the workplace is still moving at a slow pace in both the private and public sectors. The Commission for Gender Equality summoned a number of public and private sector organisations to its legal hearings to account for their implementations of solutions previously recommended to them, to help speed up gender transformation in their working environments. The hearings – held in Johannesburg from Tuesday to Wednesday this week - also helped the CGE to assess compliance with

employment equity legislation and other transformation legislation and policies. “When employers revise their policies, they should do so through the gender context, not only focusing on women, but also on men, LGBTQI individuals, and women with disabilities” said CGE Chairperson Tamara Mathebula. Organisations that appeared before the Commission include SANParks, Arcelor Mittal, SAV International, and the Department of Forestry, Fisheries and Environment.

CGE Commissioner Nomasonto Mazibuko



CGE Legal Researcher, Dr. Dennis Matotoka facilitated the hearings in Johannesburg



CGE Probes Election of Mayor with Rape Conviction



The Commission for Gender Equality is proceeding with an investigation into the election of Mr. Jeffrey Donson as Mayor of Kannaland Municipality in the Western Cape. Donson was convicted of raping a 15-year-old-girl in 2004. In August the Commission met with government stakeholders and discussed the statutory rape crisis in South Africa and interventions to the growing number of girls under the age of 16 who are falling pregnant.

The Commission is concerned that this move is a slap in the face of the country’s ongoing battle against gender-based violence. The Commission has also noted with concern, the insistence by Donson’s political party – the Independent Civic Organisation of South Africa – that it does not intend to remove him from his position. The Commission will decide on a plan of action and make a public announcement after it has concluded the investigation.



CGE seeks contributions to identify key areas of intervention for the achievement of LGBTI equality in South Africa.

You are invited to fill in the questionnaire to help the CGE identify key areas of intervention to ensure progress in attaining LGBTI equality.

The completed questionnaire should be emailed to: LGBTI@cge.org.za, for the attention of Commissioner Busisiwe Deyi.



16 DAYS of Activism for No Violence against Women and Children 2021

Taking Steps Against Substance Abuse and GBVF in the Free State

The CGE Free State branch met with its stakeholders in Mangaung to discuss response mechanisms to the escalating substance abuse in the province. The parties also discussed the effectiveness of law enforcement on alcohol and drug related crimes. “The purpose of the session was also to raise awareness and the visibility of the Commission for Gender Equality and discuss best practices that can help mitigate alcohol and drugs as contributing factors to Gender-Based

Violence and Femicide (GBVF)” said CGE Free State Provincial Manager, Samantha Britz. The stakeholders came from the criminal justice system, civil society organisations within the GBVF sector, liquor industry, local government, and the religious sector. Mangaung is on the national list of 30 GBVF hotspots, and stakeholders and communities are concerned that the abuse of drugs and alcohol is worsening the scourge.