



Commission for Gender Equality
A society free from gender oppression and inequality

Media Advisory

Invitation to Public Hearings: Employment Equity and the Review of transformation in the Public and Private Sector.

Date: 08 – 09 November 2021

Time: 09H00-16h00

**Venue: Southern Sun Emnotweni
Riverside Park,
Nelspruit,**

Today and tomorrow, that is 08- 09 November 2021, the Commission for Gender Equality (CGE), will host the Employment Equity Hearings on review of transformation in the public and private sector. In accordance with the powers outlined in the CGE Act, as amended, the CGE will draw a sample of Directors General (DGs) from the public sector, and Chief Executive Officers (CEOs) from the private sector, for them to account for the slow pace of gender transformation in the workplace, and inadequate promotion of gender equality and women's empowerment, particularly for women with disabilities.

The purpose of these hearings is to demand accountability for, identify challenges and develop recommendations to ensure the realisation of gender equality in the workplace.

Objectives of the Hearings

The objective of these transformation hearings with both the public and private sector amongst others is to:

- Assess compliance with employment equity legislation and its policies;
- Assess compliance with other transformation legislation and its policies;
- Assess the impact of transformation legislation and policies on persons with disability, women and other previously disadvantaged in the public and private sector;



Commission for Gender Equality

A society free from gender oppression and inequality

- Address institutional and systematic barriers to economic and gender diversity in the workplace on the progress of women and persons with disability;
- Raise awareness of relevant international commitments to gender transformation and the importance of compliance;
- Raise and address transformation policy gaps and implementation challenges;
- Make findings and recommendations of the necessary improvements and corrections to improve policy implementation;
- To consult and liaise with relevant stakeholders for their input on all the above,
- Monitoring the implementation of the Commission's recommendations by each public or private entity.

Public entities scheduled to participate in this hearing are as follows:

08 November 2021

- Department of Cooperative Governance and Traditional Affairs
- National Treasury

09 November 2021

- Office of the Premier, Mpumalanga.

END,

Issued by Commission for Gender Equality

Contact Person: Javu Baloyi (Spokesperson)

Cell: 083 579 3306



The Commission for Gender Equality is established in terms of Section 181 of the Constitution of the Republic of South Africa to promote respect for gender equality and the protection, development, and attainment of gender equality.

Toll Free Number: 0800 007 709. GBV Toll Free Number: 0800 428 428, Stop Gender Violence: 0800 150 150 Witness, Survivors, and victims of GBV can send Please Call Me at *120*7867#