



Commission for Gender Equality
A society free from gender oppression and inequality

Media Advisory

26 November 2021

Invitation to Public Hearings: Gender Transformation Hearings in the Public and Private Sector.

The Commission for Gender Equality (CGE) will host Employment Equity Hearings on the review of transformation in the public and private sector, from Monday 29 November – 30 November 2021 at the Parktonian Hotel in Braamfontein. In accordance with the powers outlined in the CGE Act, as amended, the CGE will continuously draw a sample of Directors General (DGs) from the public sector, and Chief Executive Officers (CEOs) from the private sector, for them to account for the slow pace of gender transformation in their workplaces. They will also account for the inadequate promotion of gender equality and women's empowerment, particularly for women with disabilities.

After these hearings, the Commission will develop recommendations to help the companies implement ways to ensure the realisation of gender equality in the workplace.

Objectives of the Hearings

The objective of these transformation hearings with both the public and private sector amongst others is to:

- Assess compliance with employment equity legislation and its policies;
- Assess compliance with other transformation legislation and its policies;
- Assess the impact of transformation legislation and policies on persons with disability, women and other previously disadvantaged in the public and private sector;
- Address institutional and systematic barriers to economic and gender diversity in the workplace on the progress of women and persons with disability;
- Raise awareness of relevant international commitments to gender transformation and the importance of compliance;



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- Raise and address transformation policy gaps and implementation challenges;
- Make findings and recommendations of the necessary improvements and corrections to improve policy implementation;
- To consult and liaise with relevant stakeholders for their input on all the above,
- Monitoring the implementation of the Commission's recommendations by each public or private entity.

Institutions scheduled to participate in this hearing are as follows:

29 November 2021

- Department of Defence
- Department of Trade Industry and Competition

30 November 2021

- Powerfix
- Document Warehouse

Time: 09H00-16h30

Venue: Protea Parktonian Hotel, 120 De Korte Street, Braamfontein, Johannesburg, 2001. Braamfontein

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END,

Issued by Commission for Gender Equality

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The Commission for Gender Equality is established in terms of Section 181 of the Constitution of the Republic of South Africa to promote respect for gender equality and the protection, development, and attainment of gender equality.

Toll Free Number: 0800 007 709. GBV Toll Free Number: 0800 428 428, Stop Gender Violence: 0800 150 150 Witness, Survivors, and victims of GBV can send Please Call Me at *120*7867#