



Follow us on Instagram - cgelive

# NEWSFLASH

A Commission for Gender Equality Newsletter

28 OCTOBER 2021

EDITION 18



For daily updates and more, follow us on Twitter: @CGE\_ZA

## CGE Takes Sexual Harassment Education to Employers in MP



Last week Wednesday, 20 October, in collaboration with the Kruger National Park, the Mpumalanga office conducted a workshop on sexual harassment and bullying in the workplace. The two institutions have a long-standing MoU since 2018. The workshop educated employees within the Safari Lodge in Skukuza on the impact of sexual harassment and bullying. “Bringing the seriousness of harassment to the attention of management is an important move for the benefit of both the employer and the employee” CGE

Mpumalanga Education Officer, Augustine Mabuza said. The workshop also shed light on guidelines and procedures to be followed by victims of sexual harassment in the workplace. “Today’s sexual harassment often takes on more indirect forms, an employee might receive suggestive messages, images, unwelcomed sexually charged comments or invitation to meetings that somehow turn into dates. In this fast-paced world, sexual harassment is also likely to happen through social media or other venues outside the workplace” Mabuza said.



Commission for Gender Equality  
A society free from gender oppression and inequality



## “We need more women in political participation”

Deputy Chairperson of the Commission for Gender Equality (CGE), Dr. Nthabiseng Moleko, emphasised the importance of women’s inclusion in decision-making structures of municipalities, “Women’s representation in top leadership structures is not only about political participation, but also about equity and fairness, efficiency and accountability, and to ensure that local government prioritises the needs of women in society”. Moleko added that the CGE has a responsibility to monitor and assess the actions of state and non-state institutions in the furtherance of the country’s Constitutional obligation to

promote, protect and advance gender equality. She was speaking at the Mail & Guardian webinar held in partnership with Rosa Luxemburg and Wits University on Monday. The CGE has been accredited as an election observer for the 01 November local government elections.

“Our concern is ensuring that there are no impediments to any citizen of this country, particularly gender discrimination, in exercising their rights to participate in electing leaders of their choice at local government level” said Dr. Thabo Rapoo, CGE’s Head of Policy and Research.

## Call For Public Comments on LGBTQI Equality



The Commission for Gender Equality is calling for submissions from members of the public and civil society organisations, to suggest interventions that should be considered to enable South Africa to achieve LGBTQI+ Equality. Sexual orientation and gender identity are of great importance and in allowing individuals to enjoy their Constitutional rights.

The initiative aims to assist the CGE in identifying prominent challenges, and key areas of intervention for protection of the rights of the LGBTQI+ community. To make contributions, visit our website [www.cge.org.za](http://www.cge.org.za) and fill in our online questionnaire, or email your suggestions to: [LGBTI@cge.org.za](mailto:LGBTI@cge.org.za) for the attention of Commissioner Busisiwe Deyi.

## School Learners Alerted on Escalating Human Trafficking Crimes



The CGE in the Northern Cape took the human trafficking awareness week to schools and young people, in a bid to spread educational messages about the escalating organised crime of trafficking in persons. The commission paid a visit to Paballelo High and Kalksloot Primary schools in Upington, to teach learners about Human Trafficking, Teenage Pregnancy and Homophobic Bullying. “The campaign was

important to raise awareness amongst school learners as they are the most vulnerable group in the community”, said CGE’s Northern Cape Education Officer, Keneilwe Mokalane. Other activities included door-to-door campaigns with members of the police, and officials from the Department of Justice, NPA, home affairs and the Department of Education. The campaign culminated in a keynote address by Minister of Social Development, Lindiwe Zulu at the Paballelo community hall.

Follow us on social media, using our full name

