

MEMBER OF THE CGE AUDIT AND RISK COMMITTEE

Hiring organization
Commission for Gender Equality

Description

POSITION: MEMBER OF THE CGE AUDIT & RISK COMMITTEE

Date posted

December 12, 2025

REF NO: CGE ARC /11/2025

Valid through

09.01.2026

OFFICE/UNIT:CHIEF EXECUTIVE OFFICE

CENTRE:HEAD OFFICE, JOHANNESBURG

REPORTS TO: CHIEF EXECUTIVE OFFICER

REMUNERATION: ACCORDING TO THE TARIFFS APPROVED BY NATIONAL TREASURY

CONTRACT TYPE: (3-YEAR PERFORMANCE BASED CONTRACT)

Responsibilities

Key Functions

Persons interested in this function and who are eminently qualified will be expected to provide oversight and guide the Commission on the following matters:

- Internal audit.
- Internal financial controls.
- Accounting policies.
- Risk management.
- Adequacy, reliability and accuracy of financial reporting and information.
- Performance management.
- Effective governance.
- Compliance with legislations.
- Review of quarterly and annual performance information .
- Corporate governance.

Term of Office

The term of office of appointed candidates will be three years, after which the Commission may review the incumbency.

Candidates should possess the following qualities:

- Independence.
- Integrity.
- Transparency.
- Analytical mindset.
- Objectivity.
- Legal expertise
- Good communication skills.
- Report writing skills.

Willingness to dedicate sufficient time to serve in the Audit Committee

Qualifications

The CGE has a vacant post for one member of its Audit Committee. The primary purpose of The Audit Committee is to provide oversight on the financial reporting process, the audit process, corporate governance, systems of internal controls, compliance with laws and regulations and to promote the integrity of the financial status of the CGE, as well as overseeing the maintenance of sound risk management systems.

Requirements

- Master of laws (LLM)
- Minimum of 10 years' experience in the legal industry as a legal practitioner
- Minimum of 6 years serving in the Audit and/or Risk Committee.
- Willingness to serve the interests of the public in a responsible manner.
- A good understanding of the Public Finance Management Act (PFMA)
- Treasury Regulations and other legislation governing the work of public entities.
- An understanding of gender equality will be an added advantage.

Competencies:

- Strategic capabilities and leadership; Programme and Project management; Problem solving and analysis; People management; Knowledge management; Communication; Stakeholder engagement, Change management, Knowledge of PFMA and Treasury regulations, knowledge of research , principles and practices, knowledge and understanding of monitoring and evaluation, Knowledge and understanding of communications and stakeholder management requirements and processes, legal support, service delivery innovation, client orientation and focus.

Contacts

HOW TO APPLY

It is mandatory that an applicant submit the following:

- Comprehensive CV and Motivational letter
- Certified copies of ID, drivers' license and Qualifications.
- Telephone details and e-mail addresses of three contactable referees.
- All the above-mentioned documents must be sent via email to:
recruitment@cge.org.za.
- Correspondence will be limited to the short-listed candidates only.
Applicants with a foreign qualification must submit a SAQA evaluation report of their qualification.
- The CGE reserves the right not to fill this advertised position. The CGE is an equal opportunity, affirmative action employer committed to the achievement and maintenance of fair representation (race, gender, and disability). Whites, Coloureds, Indians and persons with disabilities are encouraged to apply. Shortlisted candidates will be subjected to background checks and psychometric assessment. Preference will be given to South African citizens.

For enquiries (Not Applications), contact Mr. Silas Maloka – HR Manager at Tel:
011 403 7182 or 069 007 0944.