

MEMBER OF THE CGE AUDIT & RISK COMMITTEE

Description

POSITION: MEMBER OF THE CGE AUDIT & RISK COMMITTEE

REFERENCE NO: REF NO: ARC/05/2026

OFFICE/UNIT: CHIEF EXECUTIVE OFFICE

CENTRE: HEAD OFFICE, JOHANNESBURG

REPORTS TO: CHIEF OPERATIONS OFFICER

REMUNERATION: ACCORDING TO THE TARIFFS APPROVED BY NATIONAL TREASURY

CONTRACT TYPE: (3-YEAR PERFORMANCE BASED CONTRACT)

Responsibilities

DUTIES AND RESPONSIBILITIES

Key Functions

Persons interested in this function and who are eminently qualified will be expected to provide oversight and guide the Commission on the following matters:

- Ability to lead and participate in the ARC Committee.
- Ability to conduct the committee affairs efficiently and effectively with a good understanding of the committee's position in the governance structure.
- Independence
- Integrity
- Objective
- Willingness to dedicate time to the Audit Committee
- Internal audit.
- Internal financial controls.
- Accounting policies and practices .
- Risk management.
- Adequacy, reliability and accuracy of financial reporting and information.
- Institutional and financial Performance.
- Effective governance.
- Compliance and Regulation with applicable legal prescripts and ISO standards.
- Review of quarterly and annual performance information.
- Oversight over compliance with corporate governance applicable standards and frameworks.
- Effective and efficient risk-based approach reporting and mitigation of identified risks.
- Knowledge of the standards of Generally Recognised Accounting Practice (GRAP) and applicable accounting principles.

Term of Office

The term of office of appointed candidates will be three years, after which the

Hiring organization

Commission for Gender Equality

Job Location

Centre: Head Office
(Johannesburg)

Date posted

June 5, 2026

Valid through

22.06.2026

Commission may review the incumbency.

Appropriate candidates are expected to exhibit the following qualities:

- Elevated ethical standards, responsibility, fairness, transparency, performance and value creation.
- Independence from managerial influence.
- Prudent judgment
- Meticulous attention to detail
- Professional integrity
- Capacity for collaborative work
- Dedication to constitutional democracy and gender equality
- Willingness to dedicate sufficient time to serve in the Audit Committee

Qualifications

MINIMUM REQUIREMENTS

The CGE has a vacant post for one member of its Audit Committee. The primary purpose of The Audit Committee is to provide oversight on the financial reporting process, the audit process, corporate governance, systems of internal controls, compliance with laws and regulations and to promote the integrity of the financial status of the CGE, as well as overseeing the maintenance of sound risk management systems.

Requirements

- A relevant NQF Level 9 in Accounting/Auditing/Finance/Risk Management/Governance/Law/Information Technology.
- A professional designation such as CA(SA)/ACCA/AGA(SA)/CIA/CISA or equivalent will be an added advantage.
- Minimum of 10 years' experience in senior management or executive level experience.
- Minimum of 5 years serving in the Audit and/or Risk Committee.
- Willingness to serve the interests of the public in a responsible manner.
- Knowledge of public sector governance and oversight frameworks (PFMA, Treasury Regulations, The Constitution, and other relevant prescripts).
- Sound understanding of the King IV Report on Corporate Governance.
- Knowledge of evaluation of organizational risks, operational controls and compliance with applicable ISO standards.
- An understanding of gender equality will be an added advantage.

Competencies:

- Strategic cognitive processes; Oversight and governance capabilities; Financial and Auditing comprehension; and Risk assessment mitigation strategies Analytical skills and problem-solving abilities Skills in writing reports and delivering presentations Integrity in ethical leadership; Objectivity and independence in judgment; Capacity for decision-making; Management of stakeholder relationships; Confidentiality and professional conduct.
- Programme and Project management; Problem solving and analysis; People management; Knowledge management; Communication; Stakeholder engagement, Change management, Knowledge of PFMA and Treasury regulations, knowledge of research , principles and practices, knowledge and understanding of monitoring and evaluation, Knowledge and understanding of communications and stakeholder management requirements and processes, legal support, service delivery innovation,

client orientation and focus.

Contacts

Applicants must submit the following:

- Comprehensive CV and motivational letter
- Certified copies of ID, drivers' license and qualifications.
- Contact details of three contactable referees.
- Applications must be sent via email to: recruitment@cge.org.za.

Correspondence will be limited to the short-listed candidates only. Applicants with a foreign qualification must submit a SAQA evaluation report of their qualification.

The CGE reserves the right not to fill this advertised position. The CGE is an equal opportunity, affirmative action employer committed to the achievement and maintenance of fair representation (race, gender, and disability). Whites, Coloureds, Indians and persons with disabilities are encouraged to apply. Shortlisted candidates will be subjected to background checks and psychometric assessment. Preference will be given to South African citizens.

- For enquiries (Not Applications), contact Mr. Silas Maloka – HR Manager at Tel: 011 403 7182 or 069 007 0944.

CLOSING DATE: 22 JUNE 2026