



**Commission for Gender Equality**  
A society free from gender oppression and inequality

*The Commission for Gender Equality (CGE) is an Independent and statutory body created in terms of the SA Constitution. The CGE is committed to a society free from gender oppression and all forms of inequality. Applications are invited from suitably qualified candidates for the following positions.*

**Head of Department: LEGAL DEPARTMENT  
(5-year contract)**

**Salary: Level 13, 1 057 326 per annum (all-inclusive package)  
Head Office (Johannesburg)**

*The CGE's **Legal Department** performs a crucial role in monitoring, evaluating and investigating complaints regarding gender discrimination and litigates to seek relief from any form of gender discrimination.*

**Responsibilities of successful incumbent:**

- Provide strategic leadership & ensure the implementation of the Legal Departments programmes against agreed upon benchmarks.
- Manage & develop the legal team, including accountability for the effective implementation of operations of the legal department.
- Conceptualize and ensure implementation of multiple legal initiatives and programmes.
- Advocate for and contribute to the development of gender sensitive policy and legislation internally and externally.
- Manage investigations of violations of gender rights in state, private sector and other institutions.
- Manage information and education programmes relevant to the legal department.
- Manage the handling of complaints.
- Spearhead CGE's litigation initiatives.
- Cultivate and initiate strategic partnerships.
- Perform other duties which will contribute to the strategic growth of the CGE.
- General operational management of the department.

**Requirements:**

- An LL.M degree.
- Must be admitted with right of appearance in the High Court with a proven minimum of 10 years litigation experience in Human Rights and Constitutional Law.
- Management Experience – a minimum of 5 years of experience at a senior management level is preferred.
- Knowledge of the PFMA, the Constitution of the Republic of South Africa, 1996 and the CGE Act.
- Committed to creating a society free from gender discrimination and utilising the legal arena to advance this cause.
- Highly skilled in litigation, legislative advocacy, statutory frameworks and Legislative Influence.
- Outstanding project management experience, including managing multiple projects and stakeholders, project reporting and project budgets
- Communication, ability to work across hierarchies, with diverse levels of authority and stakeholders, persuasive
- Excellent interpersonal, communication, presentation and negotiation skills are essential.
- People management, and empowerment
- Knowledge management
- Advanced computer skills.
- Valid driver's licence and willingness to travel essential.

**Please submit the following: Letter of Motivation, CV and Certified copies of ID, qualifications and telephone details and e-mail addresses of contactable three contactable referees via email to [info@affinityconsulting.co.za](mailto:info@affinityconsulting.co.za)**

**Please note that no late applications will be accepted. Correspondence will be limited to the short-listed candidates only. Applicants with a foreign qualification must submit a SAQA evaluation report of their qualification. The CGE reserves the right not to fill this advertised position. The CGE is an equal opportunity, affirmative action employer committed to the achievement and maintenance of representivity (race, gender, and disability). Preference will be given to South African citizens. All shortlisted candidates will be subjected to background checks and competency assessment.**

**Enquiries: Ms. Mankwele Mangwanatala Tel: 011 403 7182/3/4**

**Closing date and time: 22 January 2021 at 17:00**